

**SALARY STEPS
JULY 2010**

City Employee Salary Schedule
prior to 10% across the board
furlough pay cut.

<u>CLASSIFICATIONS</u>		<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>
1	CITY MANAGER	7060	7432	7823	8235	8668
CONFIDENTIAL						
1	ADMINISTRATIVE ASSISTANT	2864	3015	3174	3341	3517
MANAGEMENT UNIT						
1	POLICE CHIEF	5938	6251	6580	6926	7291
1	PUBLIC WORKS DIRECTOR	5610	5905	6216	6543	6887
1	FIRE CHIEF	5514	5804	6109	6431	6769
1	PLANNING DIRECTOR	5184	5457	5744	6046	6364
1	BUILDING OFFICIAL	4685	4931	5190	5463	5750
1	ASST. PUBLIC WORKS DIRECTOR	4089	4304	4530	4768	5019
1	ADMINISTRATIVE SERVICES MANAGER	3726	3726	3922	4128	4345
POLICE UNIT						
3	POLICE SERGEANT	4168	4387	4618	4861	5117
1	POLICE DETECTIVE	3957	4165	4384	4615	4858
10	POLICE OFFICER	3688	3882	4086	4301	4527
DISPATCH UNIT						
1	POLICE COMMUNICATIONS SUPRV.	3516	3701	3896	4101	4317
4	FIRE DISPATCH	2757	2902	3055	3216	3385
5	POLICE DISPATCH	2757	2902	3055	3216	3385
MISCELLANEOUS UNIT						
1	RECREATION SUPERVISOR	3683	3877	4081	4296	4522
1	BUILDING/PW INSPECTOR	3328	3503	3687	3881	4085
1	EQUIPMENT MECHANIC	3175	3342	3518	3703	3898
2	ACCOUNTING TECHNICIAN	3080	3242	3413	3593	3782
2	EQUIPMENT OPERATOR	3068	3229	3399	3578	3766
6	MAINTENANCE WORKER I	2692	2834	2983	3140	3305
1	SECRETARY - CHIEF OF POLICE	2668	2808	2956	3112	3276
1	PUBLIC WORKS SECRETARY	2668	2808	2956	3112	3276
2	COMMUNITY SERV OFFICER	2581	2717	2860	3010	3168
1	ACCOUNTING ASSISTANT	2519	2652	2792	2939	3094
UNREPRESENTED CLASSIFICATIONS						
0	POLICE TRAINEE	2186				
PART-TIME CLASSIFICATIONS						
		HOURLY	RATES	FOR	PART	TIME
1	OFFICE ASSISTANT II - PT	10.85	11.42	12.02	12.65	13.32
0	HEARING OFFICER	25.50				
1	RECREATION COORDINATOR P/T					
2	DISPATCHERS PT	equiv.	to top	step	full	time
1	COMMUNITY SERVICE OFFICER P/T	10.32	10.84	11.38	11.95	12.55
1	POOL MANAGER	12.66	13.29	13.95	14.65	15.38
1	ASSISTANCE POOL MANAGER	11.44	12.06	12.66	13.29	13.95
3	LIFEGUARD II	9.00	9.45	9.92	10.42	10.94
6	LIFEGUARD	8.15	8.56	9.00	9.45	9.92
15	TOTAL PART TIME EMPLOYEES					
52	TOTAL FULL TIME EMPLOYEES					
67	TOTAL EMPLOYEES - SUMMER MONTHS (IF ALL POSITIONS FILLED)					
52	TOTAL EMPLOYEES - WINTER MONTHS					

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1	CITY MANAGER	6354	6689	7041	7412	7801
CONFIDENTIAL						
1	ADMINISTRATIVE ASSISTANT	2578	2714	2857	3007	3165
MANAGEMENT UNIT						
1	POLICE CHIEF	5344	5626	5922	6233	6562
1	PUBLIC WORKS DIRECTOR	5049	5315	5594	5889	6198
1	FIRE CHIEF	4963	5224	5498	5788	6092
1	PLANNING DIRECTOR	4666	4911	5170	5441	5728
1	BUILDING OFFICIAL	4217	4438	4671	4917	5175
1	ASST. PUBLIC WORKS DIRECTOR	3680	3874	4077	4291	4517
1	ADMINISTRATIVE SERVICES MANAGER	3353	3353	3530	3715	3911
POLICE UNIT						
3	POLICE SERGEANT	3751	3948	4156	4375	4605
1	POLICE DETECTIVE	3561	3749	3946	4154	4372
10	POLICE OFFICER	3319	3494	3677	3871	4074
DISPATCH UNIT						
1	POLICE COMMUNICATIONS SUPRV.	3164	3331	3506	3691	3885
4	FIRE DISPATCH	2481	2612	2750	2894	3047
5	POLICE DISPATCH	2481	2612	2750	2894	3385
MISCELLANEOUS UNIT						
1	RECREATION SUPERVISOR	3315	3489	3673	3866	4070
1	BUILDING/PW INSPECTOR	2995	3153	3318	3493	3677
1	EQUIPMENT MECHANIC	2858	3008	3166	3333	3508
2	ACCOUNTING TECHNICIAN	2772	3242	3072	3234	3404
2	EQUIPMENT OPERATOR	2761	2918	3059	3220	3389
6	MAINTENANCE WORKER I	2423	2906	2685	2826	2975
1	SECRETARY - CHIEF OF POLICE	2401	2551	2660	2801	2948
1	PUBLIC WORKS SECRETARY	2401	2527	2660	2801	2948
2	COMMUNITY SERV OFFICER	2323	2445	2574	2709	2851
1	ACCOUNTING ASSISTANT	2267	2387	2513	2645	2785
UNREPRESENTED CLASSIFICATIONS						
0	POLICE TRAINEE	2186				
PART-TIME CLASSIFICATIONS						
		HOURLY	RATES	FOR	PART	TIME
1	OFFICE ASSISTANT II - PT	10.85	11.42	12.02	12.65	13.32
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1	POOL MANAGER	12.66	13.29	13.95	14.65	15.38
1	ASSISTANCE POOL MANAGER	11.44	12.06	12.66	13.29	13.95
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6	LIFEGUARD	8.15	8.56	9.00	9.45	9.92
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15	TOTAL PART TIME EMPLOYEES					
52	TOTAL FULL TIME EMPLOYEES					
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67	TOTAL EMPLOYEES - SUMMER MONTHS (IF ALL POSITIONS FILLED)					
52	TOTAL EMPLOYEES - WINTER MONTHS					